

2012-2013 Memorandum of Understanding
between
Davis Joint Unified School District (DJUSD)
and
Davis Teachers Association (DTA)

In the event the DJUSD's "total funded Revenue Limit per unit of ADA" for the 2012-2013 school year is at any time reduced from the total funded Revenue Limit per unit of ADA set forth in the Governor's 2012-2013 State Budget, bargaining unit members shall be furloughed up to ten (10) days in the 2012-2013 school year, as follows (based on an 184 day work year @ approximately .54% salary per furlough day; see schedule below):

- A. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$00.00-\$110.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall not be reduced.
- B. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$110.01-\$143.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by one (1) day.
- C. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$143.01-\$176.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by two (2) days.
- D. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$176.01-\$209.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by three (3) days.
- E. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$209.01-\$242.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by four (4) days.
- F. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$242.01-\$275.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by five (5) days.
- G. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$275.01-\$308.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by six (6) days.
- H. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$308.01-\$341.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by seven (7) days.
- I. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$341.01-\$374.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by eight (8) days.
- J. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$374.01-\$407.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by nine (9) days.
- K. If the DJUSD 2012-2013 total funded Revenue Limit per unit of ADA is reduced by \$407.01-\$440.00 from the 2012-2013 adopted state budget total funded revenue limit per unit of ADA, the work year shall be reduced by ten (10) days.

Sections A-K are shown below:

	Reduction in total funded revenue limit	Furlough Day (approximately .54% salary per day)
A.	\$0-\$110.00	0 Days
B.	\$110.01-\$143.00	1 Day
C.	\$143.01-\$176.00	2 Days
D.	\$176.01-\$209.00	3 Days
E.	\$209.01-\$242.00	4 Days
F.	\$242.01-\$275.00	5 Days
G.	\$275.01-\$308.00	6 Days
H.	\$308.01-\$341.00	7 Days
I.	\$341.01-\$374.00	8 Days
J.	\$374.01-\$407.00	9 Days
K.	\$407.01-\$440.00	10 Days

“Total funded Revenue Limit per unit of ADA” as used herein refers to DJUSD’s total unrestricted ongoing funded base revenue limit per unit of average daily student attendance, after all deficit factors have been applied, including but not limited to, deficit reduction, equalization, and any other ongoing unrestricted changes to state school funding units of ADA, including specially funded programs. DJUSD has calculated its funded revenue limit as set forth in the Governor’s 2012-2013 State Budget for the 2012-2013 school year to be \$5,229 per unit of ADA (as set forth in the attached Revenue Limit Summary Form at the line captioned “Total Funded Revenue Limit Per Student (Total Funded Revenue Limit / Line 5c)”).

The number of furlough days based on a reduction in total funded revenue limit shall be decreased in the event additional revenue, whether ongoing or one time, received by the DJUSD such as, but not limited to: federal funds, state and/or local revenues which can be used without restriction for general fund purposes. (Example: A reduction in total funded revenue limit of \$200.00 equals three (3) furlough days. If additional unrestricted revenue is received by the District equal to \$50.00 in total funded revenue limit, the resulting net reduction in total funded revenue limit of \$150.00 is equal to two furlough days.)

In the event the District receives increased unrestricted funding, restoration of instructional days and corresponding salary shall be the first priority.

In the event that additional unrestricted revenue sources are received after furlough day adjustments have been taken, the instructional year may be extended if agreed to by DTA negotiations team and employees compensated by adding a corresponding number of workdays and/or compensating bargaining unit members at their per diem rate by a one-time lump sum payment, based upon the unaudited actuals for the 2012-2013 budget year, payable not later than the end of the next practical pay period, but in no event later than November 30, 2013.

In the event that additional unrestricted revenue sources are received after furlough days have been taken, furlough days will be restored according to the following schedule:

	Increase in unrestricted revenue sources multiplied by DTA Fair Share (66%)	Furlough Day (approximately .54% salary per day)
A.	\$0-\$169,000	0 Days
B.	\$170,000-\$338,000	1 Day
C.	\$339,000-\$507,000	2 Days
D.	\$508,000-\$645,000	3 Days
E.	\$646,000-\$783,000	4 Days
F.	\$784,000-\$921,000	5 Days
G.	\$923,000-\$1,059,000	6 Days
H.	\$1,060,000-\$1,197,000	7 Days
I.	\$1,198,000-\$1,335,000	8 Days
J.	\$1,336,000-\$1,473,000	9 Days
K.	\$1,474,000-\$1,611,000	10 Days

Furlough days will be taken during the last 10 instructional days of the school year, May 23 - June 6, 2013.

Salary reductions based on furlough days as set forth in this agreement shall not be implemented prior to January 1, 2013. Salary reductions due to furlough day(s) shall be evenly prorated for salary disbursements corresponding to the January through June pay periods.

In the event that the General Fund Unrestricted Revenues, as determined by the Unaudited Actuals for the 2012-2013 school year, result in Total Unrestricted Revenues in excess of \$57,000,000.00 received by DJUSD, whether ongoing or one time, each DTA unit member shall receive a one-time lump sum payment, in proportion to the member's FTE, corresponding to DTA's share of the total cuts to all bargaining units.

(For example, if CSEA contingency cuts equal 15%, Administration Leadership Team contingency cuts equal 9%, non-personnel General Fund Reductions equal 10%, then DTA's share of any additional revenue received over \$56,806,202.00 would be 66% percent of any additional unrestricted revenue, and result in a one-time lump sum payment to each unit member in proportion to the member's FTE.)

If either DJUSD or DTA believe disbursement of this one-time lump sum payment is not feasible, both parties agree to meet to negotiate upon the request of either party regarding possible modification of this clause.

This Memorandum of Understanding shall terminate effective June 30, 2013.

Executed this ____ day of October, 2012.

For Davis Joint Unified School District

For Davis Teachers Association

Matt Best, Assistant Superintendent

Revenue Limit Summary Form

2012-13

Description	Principal Appt. Software Data ID	State Budget Assumptions (Prop 30 tax passes)	State Trigger Reduction (Prop 30 Tax falls)	Incr/(Decr)	Incr/(Decr) %
BASE REVENUE LIMIT PER ADA					
Base Revenue Limit per ADA (prior year)	0025	\$6,490.82	\$6,490.82	\$0.00	
Inflation Increase	0041	\$212.00	\$212.00	\$0.00	
All Other Adjustments	0042, 0525	\$0.00	\$0.00	\$0.00	
TOTAL, BASE REVENUE LIMIT PER ADA (Sum lines 1 through 3)	0024	\$6,702.82	\$6,702.82	\$0.00	
REVENUE LIMIT SUBJECT TO DEFICIT					
Total Base Revenue Limit					
a. Base Revenue Limit Per ADA (from line 4)	0024	\$6,702.82	\$6,702.82	\$0.00	
b. AB 851 add-on (Meals, BTS, Special Adjustments)	0719	\$24.20	\$24.20	\$0.00	
c. Revenue Limit ADA	0033	7,794.00	7,794.00	0.00	
d. Total Base Revenue Limit (5a plus 5b, times 5c)	0034, 0724	\$52,430,393.88	\$52,430,393.88	\$0.00	
Allowance for Necessary School	0489				
Gain or Loss from Interdistrict Attendance	0272				
Meals for Needy Pupils	0090				
Special Revenue Limit Adjustments	0274				
One-time Equalization Adjustments	0275				
Miscellaneous Revenue Limit Adjustments	0276, 0659				
1. Less: All Charter District Revenue Limit Adjustment	0217				
2. Less: Beginning Teacher Salary Incentive Funding	0552				
3. Less: Class Size Penalties	0173				
4. Less: Class Size Penalties					
5. REVENUE LIMIT SUBJECT TO DEFICIT (Sum Lines 5d through 11 plus 13, minus lines 12 and 14)	0082	\$52,430,393.88	\$52,430,393.88	\$0.00	
DEFICIT CALCULATION					
6. Deficit Factor (Net)	0281	0.77728	0.71186	(0.06542)	-8.42%
7. TOTAL DEFICITED REVENUE LIMIT (Line 15 Times Line 16)	0284	\$40,753,096.56	\$37,323,100.22	(\$3,429,996.34)	-8.42%
0. All Other Adjustments					
X. Placeholder for new adjustment lines					
TOTAL FUNDED REVENUE LIMIT (LINE 17 plus line 40, less any other adjustment)		\$40,753,096.56	\$37,323,100.22	(\$3,429,996.34)	-8.42%
TOTAL FUNDED REVENUE LIMIT STUDENT (TOTAL FUNDED REVENUE LIMIT divided by LINE 5c)		\$5,228.78	\$4,788.70	(\$440.08)	-8.42%
FUNDED REVENUE LIMIT PER ADA (Lines 5a times 5c times 16)		\$5,209.97	\$4,771.47	(\$438.50)	-8.42%
FUNDED BASE REVENUE LIMIT ADD-ON (Lines 5b times 5c times 16)		\$18.81	\$17.23	(\$1.58)	-8.40%
ALL OTHER ADJUSTMENTS (Lines 40 plus 41 divided by 5c)		\$0.00	\$0.00	\$0.00	
TOTAL FUNDED REVENUE LIMIT PER STUDENT (TOTAL FUNDED REVENUE LIMIT / LINE 5c)		\$5,228.78	\$4,788.70	(\$440.08)	-8.42%

SOURCES: FORM RL DUSD ADOPTION BUDGET, SCHOOL SERVICES OF CALIFORNIA 2013 STATE BUDGET DASHBOARD